

En v. b. H. (1938) Department.

MS SERIES.

G.O. No. *1689 PH*

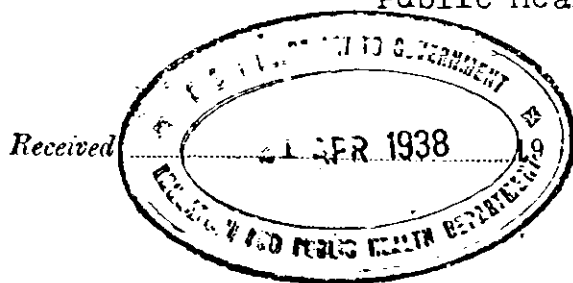
DATED *6* *5.38*

[Despatch Abstract.]

Establishment - public Health - Mangalore Municipality

Strength of staff - Fixed.

Public Health DEPARTMENT.



Registered..... 19

Subject. 18415

Establishment - Public Health - Mangalore Municipal council -
fixation of strength - proposals.

ENCLOSURES.	
No.	
.....	
Spare copies	

R. No. 882-4-Sany./38.

Station Madras, Dated the 12th April 1938.

From (Name) Major General N.M. Wilson, O.B.E., K.H.S.,
I.M.S.,
(Designation) Director of Public Health, Madras.

To The Secretary to the Government of Madras,

Education and Public Health

Department.

Sir,

p.p. 6 *infra* I have the honour to forward herewith the statement
of public health establishment forwarded by the Municipal
Commissioner and to offer the following remarks seriatim.

The statement of public ^{health} establishment is complete and correct, except in the number of Sanitary ^{health} ~~m~~tries and the number of conservancy lorry coolies. A correct consolidated statement showing the strength of the existing public health staff and the additional staff

p. 4 *infra* proposed is appended to this letter (Appendix I).

2. Sanitary Inspectors. The existing staff of 6

Sanitary Inspectors is inadequate for actual requirements. The present population of this town is over 70,000 and on the basis of the population, the recognised rule is one Sanitary Inspector for every 10,000. The Mangalore Municipal Council may therefore be advised to strengthen the existing staff by an additional Sanitary Inspector. This has also been impressed on the municipal council in the inspection notes of the officers of this department.

3. Birth and death registrar. The municipal council has in its employ 2 permanent Birth and Death Registrars and one temporary Registrar for a period of 2 years till 1-7-38. The temporary post may be made permanent. The council is agreeable to this proposal vide its Resolution No. 14 dated 17-1-38, (copy enclosed).

4. Sanitary Maistries. In the statement forwarded by the Municipal Commissioner, only 14 posts of sanitary maistries are mentioned, but it is now reported by the Municipal Health Officer, that there are 15 sanitary maistries in the employ of the municipal council and that the No. 14 is a clerical error. The present staff is quite inadequate. The town is divided into 26 wards and there should be one maistry for each ward for efficient supervision of conservancy work. An additional staff of 11 maistries is recommended.

7 maistries

5. Ministerial staff. The post of clerk and office peon of the office of the Municipal Health Officer may be excluded from the public health establishment as they should belong to the entire ministerial staff of the office of the municipal council.

B

6. Menial staff. (a) Private scavengers. As there are about 6250 latrines to be cleaned by the municipality, the present staff of 90 private scavengers is not adequate. It should be increased to at least 100 to do this branch of work satisfactorily.

(b) Road sweepers. 45 Road sweepers are in the employ of the municipal council and as there are about 50 miles of municipal roads in the town, the existing number should be increased to at least 50. An additional staff of 5 sweepers is therefore recommended.

(c) Trenching ground and slaughter house coolies. An additional staff of 1 trenching ground cooly and 1 slaughter house cooly is proposed by the Municipal Health Officer and this meets with the approval of the Municipal Council (vide copy of Council's resolution enclosed).

(d) market coolies. There are 8 markets in the town, and the two coolies in the employ of the council are attached only to one market; there are two more important markets and one cooly for each of these markets is necessary. The council may be advised to sanction two more coolies.

7. Temporary plague staff. This staff consists of 1 mistry and two coolies and its continuance is being sanctioned year after year. Its strength may be fixed for the time being as it stands at present.

8. Temporary malaria staff. The continuance of this staff on the present basis is recommended for a further period of one year from 31-3-38 as there has been no abatement in the mosquito nuisance.

9. Maternity staff. There are ^{no} Health visitors under the employ of the municipal council. The desirability of appointing two health visitors to the ~~existing~~ staff under Maternity and Child Welfare may be impressed on the municipal council.

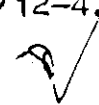
10. The strength of the other public health staff may be fixed as they stand at present.

11. All the members of the public health establishment possess the prescribed qualifications.

p. 5. infra 12. A copy of the Council's resolution in respect of the proposals for the fixation of strength of the public health staff is also furnished for favour of information.

I have the honour to be,
Sir,
Your most obedient servant,


Major General, I.M.S.,
Director of Public Health, Madras.

R.R./12-4.
Exd. 

Appendix I.

Consolidated statement of Public Health staff.

S.No.	2 Designation Staff	3 ~~Strength~~ Existing staff	4 Additional staff pro- posed.	5 Remarks.
1.	Sanitary Inspectors	6	1 ✓	
2.	Vaccinators	3	nil	
3.	Peon to the vaccinators	1	nil	
4.	Birth and Death Registrar	3*	nil	*includes ^{one} temporary post which may be made permanent
5.	Women Medical Officer	1	nil	
6.	Peon to Woman Medical Officer	1	nil	
7.	Midwives	8	nil	
8.	Sanitary Maistries	15	11 ✓	
9.	Lorry drivers	4	nil	
10.	Private scavengers	90	10 ✓	
11.	Public scavengers	12	nil	
12.	Drain coolies	9	nil	
13.	Lorry coolies	9	nil	
14.	Conservancy lorry coolies	3*	nil	*The number of conservancy lorry coolies mentioned as 9 in the statement forwarded by the Commissioner is a mistake for 3.
15.	Urine removers	3	nil	
16.	Dust bin coolies	11	nil	
17.	Road sweepers	45	5 ✓	
18.	Trenching ground coolies	8 ~~7+1~~	1	Municipal council is agreeable to this additional staff - vide copy of its resolution enclosed
19.	Slaughter house tot ~~xy~~	2 ~~1+1~~	1	
20.	Market coolies	2	2	
21.	Plague maistry	1 (Temporary)	nil	Temporary - continuance for a further period recommended.
22.	Rat coolies	2 (")	nil	
23.	Malaria maistry	1 (")	nil	Temporary - continuance for a further period recommended.
24.	Coolies	4 (")	nil	
25.	Health visitors		2 ✓	

Extract from the proceedings of the Mangalore Municipal Council, dated 17th January 1938.

x

x

14. Read letter dated the 10th July 1937 from the Director of Public Health, Madras, regarding fixing strength of public health staff and the sanitation committee's recommendation thereon dated the 17th December 1937.

The committee's recommendation is accepted and the following additional staff is sanctioned.

1. The temporary birth and death Registrar may be made permanent on the existing scale of pay.

2. One trenching ground cooly on Rs. 12/- per mensem.

3. One Slaughter house cooly on Rs. 12/- per mensem.

x

x

Sd. K. Vittal Shetty,
Chairman, M.C.

Existing staff.

No.	Name of Incumbents.	Designation	Scale of pay	Total length of service.	Acting or permanent.	Proposed staff.	Reasons for the increase.
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Rs

1.	B.S.Ahmad	Sanitary Inspector	55-5/2-110	16 Yrs. 3 Mths.	Permanent		
2.	B.Themmanayya (on leave)	"	"	28 Y. 10 "	"		
2.(a)	Edward Alfred Ag.Sany. Inspector	"	"	1. Y. 11 "	Probationer		At the rate of one Sanitary Inspector for every 10,000 population we ought to have seven Sanitary Inspectors. Hence One additional Sany. Inspector may be asked for.
3.	M.Vishavanath Rao	"	"	3 Y. 8 "	Permanent		
4.	B.Sanjiva Rao	"	"	7 Y. 10 "	"		
5.	M.Duggappa Shetty	"	"	2 Y. 3 "			
6.	M.Sheena Shetty	"	"	2 Y. 5 "			

Probationer

do

At the rate of one Sanitary Inspector for every 10,000 population we ought to have seven Sanitary Inspectors. Hence One additional Sany. Inspector may be asked for.

1.	Peter Mascarenhas	1st Class Vaccinator	30-2B-50	19 Y. 11 "	Permanent		
2.	M.Gazikhan	"	25-3B-40	8 Y. 0 "	"		
3.	Miss Rosalind Jeevatham	"	"	3 Y. 0 "	"		
	Mark Bengera	Peon	12-1-16	25 Y. 4 "			

Birth & Death Registration Establishment.

1.	A.J.Resquenha	Central Regr. of Births & Deaths.	30-2B-40	14 Y. 0 "	"		
2.	James Santhappa	Registrar of Births & Deaths.	"	16 Y. 7 "	"		
3.	M.J.Pinto	"	Rs. 30	1 Y. 3 "	Temporary*		

*The temporary post of the 3rd Registrar sanctioned for 2 years may be asked to be sanctioned as a permanent one.

1.	P. Rama Rao	Clerk	Rs. 33-1-40-2-60-2 1/2-65	12 Y. 3 "	Permanent		
			Personal allowance	1			
	Camil Siqueira	Peon	Rs. 10				
			Rs. 12 - Rs. 16	10 Y. 5 "	"		

mit.

Motor Lorry Drivers.

Drivers		Rs.22-1-28	6 years	3 months	Permanent
1. V.E.Gojar	"	"	7	6	"
2. Augustine Kottan	"	"	6	5	"
3. Nagappa	"	"	4	5	"
4. Sanna Chinga	"	"			"
1. Dr.Miss Mary Andrade	Women Medical Officer	Rs.85-5B-150.	2	0	Probationer
2. Flora Pais	Midwife	Rs.25-1B-35			
28. Victoria Amman	"	Fixed allowance	3	0	"
3. M.Parvathi Bai	"	Rs.5/-	11	9	Permanent
4. B.Nethravathi	"	"	15	1	"
5. B.Mascarenhas	"	"	15	2	"
6. Premila Menon	"	"	13	4	"
7. Leedia Bangera	"	"	8	7	"
8. M.Amba Bai (discharged from service)	"	"	15	10	"
1. K.Muthappa	Peon for Women Medical Officer				V a c a n t
1. A.Manjunatha	Sanitary maistris	Rs. 12/-	1	5	Permanent
2. H.Franklin	"	Rs. 16/-	27	10	"
3. Manjappa A	"	"	22	5	"
4. I.D.Souza	"	"	17	6	"
5. Emanuel Peter	"	"	17	5	"
6. B.Nanjundaya	"	"	15	4	"
7. K.Guruvappa	"	"	13	5	"
8. A.Babu	"	"	17	7	"
9. B.Aithappa	"	"	10	5	"
10. A.Lokaya	"	"	10	5	"
11. Peter D'Souza	"	"	10	0	"
12. Winfred Meben	"	"	10	5	"
13. K.Abbu Baker	"	"	8	8	"
14. Teniyappa	"	"	10	5	"

For the 26 wards we have only 14 maistris. At the rate of 1 maistry for each ward 12 more may be asked.

	Existing strength	scale of pay	
1. Private scavengers	90	Rs. 12/-	10 more may be asked
2. Public "	12	"	
3. Road sweepers	45	Rs. 11/-	5 more may be asked
4. Drain coolies	9	Rs. 12/-	
5. Lorry coolies	9	Rs. 12/-	
6. Conservancy Lorry coolies	9 (2)	Rs. 12/-	One more cooly may be asked
7. Trenching ground coolies	7	Rs. 12/-	
8. Urine lorry coolies	3	Rs. 12/-	
9. Dust bin coolies	11	Rs. 12/-	
10. Slaughter house toty	1	Rs. 12	One more toty is necessary at the rate of one for each slaughter house.
11. Market coolies	2	Rs. 12	2 more are necessary
12. Rat coolies	2	Rs. 12/-	
13. Rat maistry	1	Rs. 16/-	

Temporary Malaria staff

1. Maistry	1	Rs. 12/-	
Coolies	4	Rs. 10 each	

Mangalore, 1st Sept. 1937

Sd/ Y. Siva Ramayya,
Municipal Health Officer

/ True Copy /

Municipal Office, Mangalore, 1
Dated the 15th October 1937 1

Commissioner, M.M.

Compd/

and the peon in the M.H.O's Office should not be included in the P.H. establishment.

29/4
3
29.4.38

SRM
4/5

Appendix I

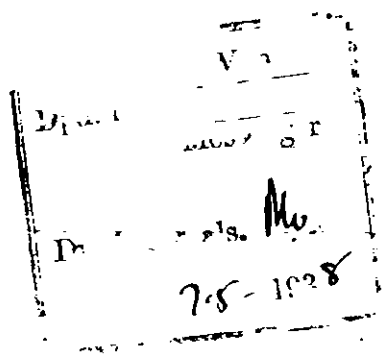
[H.E. columns 2 & 3 of statement on p. 4 & 5]

Designation	Strength
Sany. Insprs.	6 ✓
Vaccinators	3 ✓
Peon to the Vaccinators	1 ✓
Birth and Death Registrars	3 ✓
Woman Medical Officer	1 ✓
Peon to " " "	1 ✓
Midwives	8 ✓ ✓
Sany. maistries	15 ✓ ✓
Lorry drivers	4 ✓ ✓
Private scavengers	90 ✓ ✓
Public " "	12 ✓ ✓
Drain coolies	9 ✓ ✓
Lorry " "	9 ✓ ✓
Conservancy lorry coolies	3 ✓ ✓
Urine removers	3 ✓ ✓
Dust bin coolies	11 ✓ ✓

To

D, my notes ✓
The Commr, Alachipara Mty
Thro the C.M.C.
(with copy of paras 2, 4, 6(a), (b), (c);
" D.P. H. and 7-9 to letter on pp 1-3 of
" Insps. of M.C. Co. and
Local Bds.
" Enr. of L.F.A ✓

Copy for stock file.



3		
✓	Road sweepers. :-	45 ✓
✓	Trenching ground coolies	8 ✓
✓	Slaughter house coolies	2 ✓
✓	Market coolies	2 ✓
✓	Plague mastery (Temporary)	1 ✓
✓	Rat ^{coolies} catchers (")	2 ✓
✓	Malaria mastery (")	1 ✓
✓	" coolies (")	4 ✓

~~28/4~~

Appendix II.

Sanitary inspectors	1.
Sanitary mastries	11.
Private scavengers	10.
Road sweepers	5.
Market coolies.	2.
Health visitors.	2.

29.4.38.

SRM
4/5

U.S. query on 10/10/38 :-

Attention is

invited to G.O's. at A' and T' fixing

the strength of the P.H. staff under M.H.

It may ^{be} seen from them that ^{the} staff

paid from contingencies also is included

in the P. H. ~~est~~ establishment. Similarly,
it is included in the present case also.
For orders.

Rev
3/5
As ~~the~~ ^{present} ~~pro~~
The ~~existing~~ practice
may continue.
SRH
4/5